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## Selection Policy

Dated: 26 March 2010

### 1. Objective of this Policy

- 1.1 The objectives of this Selection Policy ('Policy') are:
- a to clearly document and make available to all member's the process and criteria to be used by Lyall Bay Surf and Life Saving Club Incorporated ('Club') in selecting members for events and competition;
  - b to provide a fair process for selecting Club teams; and
  - c to select member's who have the best potential and represent the Club positively.

### 2. Selection Committee

- 2.1 A Selection Committee ('Committee') will be appointed where relevant for each event where this Policy is used. The Committee will be set out in the relevant Schedule for that event.
- 2.2 The Committee will be appointed by, and at the discretion of, the Club Management Committee.
- 2.3 The Committee has the ability to select members to attend the given event. Should there be an issue in selection of a team member the Club Chairperson shall have the casting decision.

### 3. Eligibility for Selection

- 3.1 To be eligible for selection to a Lyall Bay team or squad an athlete seeking selection must first:
- a be a current and financial member of the Club;
  - b hold a currently refreshed Surf Lifeguard Award and be a bona fide lifesaver in good standing with the Club and Surf Life Saving;
  - c be of a relevant age as specified in the Schedule for that event; and
  - d complete and sign an application form for selection as set out in the Schedule for the relevant event and return it to the Committee by no later than the date stated on the application form. The Committee may in their discretion accept the application form after the due date.
- 3.2 If an athlete is selected to a Club team or squad the athlete acknowledge and agrees that:
- a s/he will be required to sign and comply with an Athlete Agreement, by the date specified by the Committee and/or Club;
  - b s/he will comply with any relevant Surf Life Saving New Zealand Policies and Regulations; and
  - c s/he must maintain a designated level of fitness and standard of competitiveness as set out in the Agreement.
- 3.3 Failure to comply with, or maintain compliance with, any part of clause 3.1 or 3.2 may result in the athlete being removed from any selection.

### 4. Criteria for Selection

- 4.1 The criteria for selection of Club teams and squads is made up of three (3) parts as follows:
- a the overall objectives;



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- b the general criteria which is applicable for all selections; and
  - c the specific requirements for selection for a team or squad for a particular event as specified in the applicable Schedule, as amended from time to time.
- (together referred to as the 'Criteria').

## 5. Overall Objectives

- 5.1 To select the most competitive team for the designated event in the Schedule for that event, while considering the member's contribution to the Club and Surf Life Saving generally.

## 6. General Criteria

- 6.1 The general criteria set out in this clause apply to all Club teams and squads. In addition to the Overall Objectives and the Specific Criteria, the Selection Committee may take into account the following factors in considering selection for any Club team or squad:
- a the performance and results of the athlete, or the team in which the athlete was a member, (including consistency of performance and results), at the events, competition and activities (such as camps, trials) as specified in the applicable Specific Criteria;
  - b versatility in a range of disciplines and/or in a range of positions within a team;
  - c adequate fitness and commitment to maintain a fitness and training programme as agreed with their Coach;
  - d demonstrated compatibility with others in a team environment;
  - e demonstrated compliance with the rules of events and competitions;
  - f willingness to promote surf life saving in a positive manner;
  - g demonstrated ability to take personal responsibility for self and their results;
  - h proven ability to be reliable; and
  - i Ability and willingness to communicate with Coach (s) and other support staff
- 6.2 In considering any of the above factors, the Selection Committee may make such enquiries of the athletes seeking selection or others, as it sees fit.

## 7. Specific Criteria

- 7.1 In addition to the Overall Objectives and the General Criteria, for each event that this Policy is used, the Specific Criteria shall be considered as set out in the applicable Schedule.
- 7.2 There is no obligation on the Committee to fill any or all of the available places for a given event.
- 7.3 The Committee may give weight to any one or more of the factors specified in the Overall Objectives, General Criteria and Specific Criteria, and no particular factor shall be weighted more or less significantly by reason only of the order in which that factor appears in this Policy.
- 7.4 The decisions of the Committee in respect of the given team are final and there is no right of appeal.
- 7.5 The decision of the Committee in respect of the selection of any teams or squads is subject to approval by the Club Management Committee. The decision of the Club Management Committee is final.
- 7.6 The Committee may, in its discretion, provide reasons for its decisions, but there is no obligation to do so.